

COUNTY COUNSEL'S OFFICE



Presenter:
Stephen Dingle
County Counsel

Department Overview

Mission: To provide quality services within sound fiscal practices

- Legal Services
- Risk Management
- Workers' Compensation



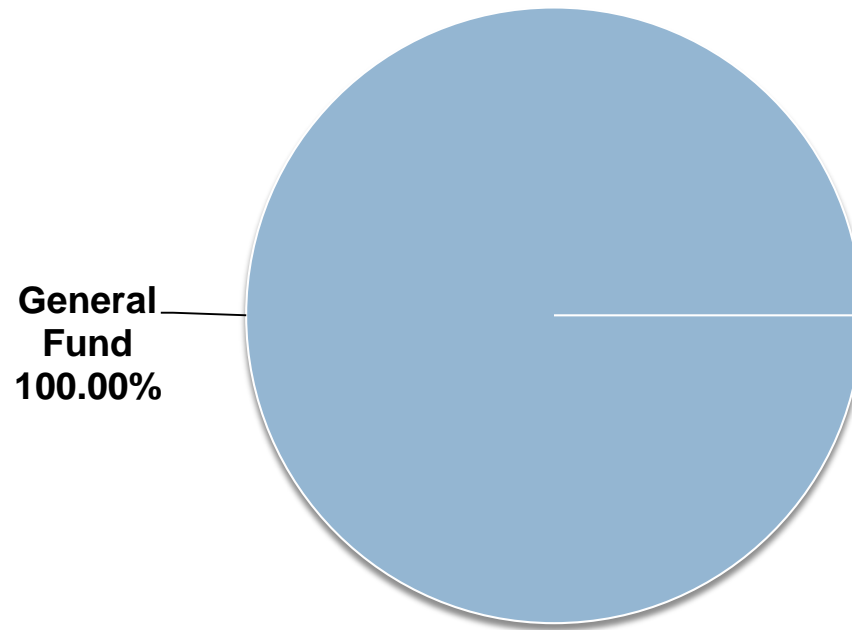
Current Year Budget Changes

Since FY 17-18 Budget Adoption, the following changes to the Department budget have occurred:

The Workers' Compensation program was moved from Human Resource to the County Counsel's Office, transferring 1 FTE and associated M&S expenses.



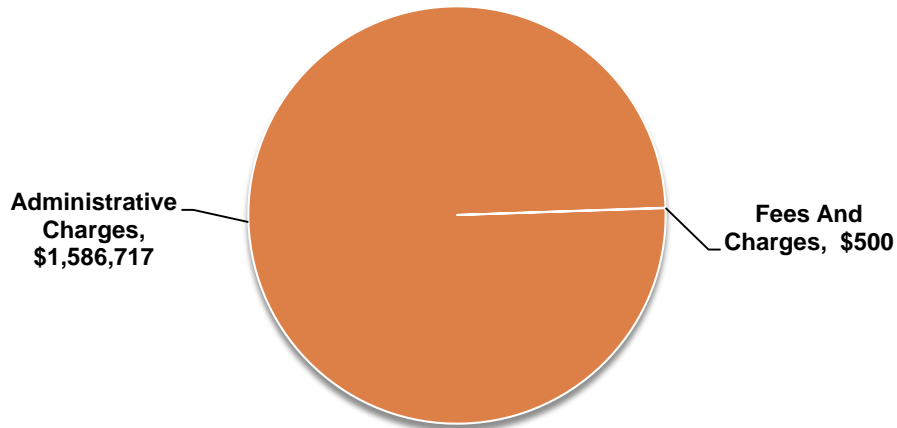
FY 18-19 Overall Budget by Fund



FY 18-19 Budget Details

18-19 RESOURCES

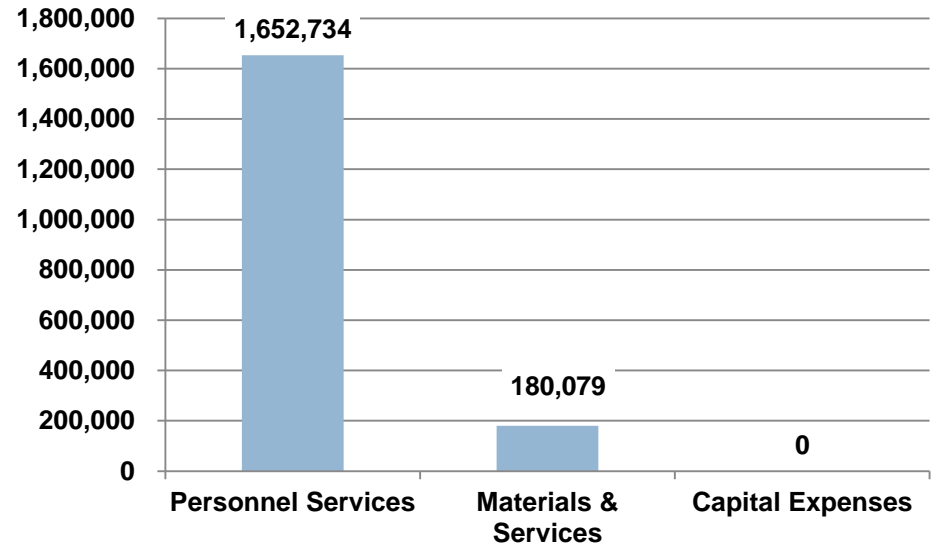
- Indirect Revenue
- Litigation Fees paid by departments



FY 18-19 Budget Details

18-19 EXPENDITURES

- No significant changes to County Counsel's expenditures
- Expenditures \$1,832,813
- FTE 11.0



Partnerships

- Partner with Human Resources and Lane Council of Governments to record staff trainings for improved access to employees.
- Partner with University of Oregon Law School to provide employment opportunities for law students to conduct research and assist County attorneys.
- Partner with County departments, State of Oregon, and private agencies to reduce traffic fatalities in Lane County.



County Counsel

- Legal Services provides quality legal advice to County departments in almost all legal matters.
- Risk Management resolves third party claims, seeks recovery for damaged County property, and procures property and excess insurance coverages.
- Workers' Compensation processes all injured worker claims and applies for available State reimbursements.



Highlights of FY 17-18 Outcomes

Responded to:
50 union grievances
10 demands to bargain
2 BOLI/EEOC complaints

Contract Review (FYTD):
432 new County contracts
totaling 83,953,989.49
and 483 contract
amendments totaling
\$22,747,820.79



Received \$52,889
reimbursement from State
Employer At Injury Program



Decreased average cost
per general liability claim,
while number of claims filed
increased



Procured National Flood
Insurance for County-owned
at-risk properties

Conducted employee and
new supervisor trainings

Future Challenges & Opportunities

Current staffing level creates challenges to provide:

- *Comprehensive proactive advice to departments*
- *Adequate personnel redundancies for unplanned absence or high-volume periods*





Lane County Strategic Plan

Safe, Healthy County

- Provide training to employees to reduce litigation exposures and preserve County funds

Vibrant Communities

- Provide fast, accurate service and advice to County personnel to assist staff in improving services provided to the community.

Robust Infrastructure

- Use partnerships to review claims and identify areas that can be improved to reduce loss exposure

Our People & Partnerships

- Partner with local law schools to identify law student interns, which provides experience to the student and maximizes County resources by providing research assistance to County attorneys

Questions?

12

□ *Up Next: Technology Services.*

